

Campbell County Public Library FY23-24 and FY24-25 Comparative

	2023-24		2024-25		
INCOME		% Total		% Total	% Change
Donations	\$35,000.00	0.60%	\$35,000.00	0.59%	0.00%
Fees and Services	\$38,000.00	0.65%	\$37,000.00	0.62%	-2.63%
Grants and State Aid	\$51,000.00	0.87%	\$35,000.00	0.59%	-31.37%
Interest	\$100,000.00	1.71%	\$149,000.00	2.51%	49.00%
Miscellaneous Income	\$1,000.00	0.02%	\$1,000.00	0.02%	0.00%
Taxes	\$5,620,000.00	96.15%	\$5,684,000.00	95.67%	1.14%
Transfer from Other Funds	\$0.00	0.00%	\$0.00	0.00%	0.00%
<u>Total Income</u>	<u>\$5,845,000.00</u>		<u>\$5,941,000.00</u>		1.64%
EXPENDITURES					
Capital Expenditures	\$237,325.00	4.06%	\$462,500.00	7.78%	94.88%
Collection Expenditures					
Audiovisual Materials	\$82,500.00	1.41%	\$170,000.00	2.86%	106.06%
eContent	\$232,000.00	3.97%	\$232,000.00	3.91%	0.00%
Miscellaneous Collection Expenditures	\$22,000.00	0.38%	\$23,000.00	0.39%	4.55%
Print Materials	\$343,500.00	5.88%	\$325,000.00	5.47%	-5.39%
Total Collection Expenditures	\$680,000.00	11.63%	\$750,000.00	12.62%	10.29%
Operating Expenditures					
Association Dues	\$7,500.00	0.13%	\$6,750.00	0.11%	-10.00%
Board Activities	\$5,225.00	0.09%	\$4,720.00	0.08%	0.00%
Contracted Computer Services	\$96,420.00	1.65%	\$126,400.00	2.13%	31.09%
Contracted Professional Services	\$144,400.00	2.47%	\$162,800.00	2.74%	12.74%
Facilities Maintenance	\$56,000.00	0.96%	\$56,000.00	0.94%	0.00%
Facilities Service Contracts	\$29,800.00	0.51%	\$28,900.00	0.49%	-3.02%
Grounds Maintenance	\$35,000.00	0.60%	\$35,000.00	0.59%	0.00%
Miscellaneous Expenditures	\$45,780.00	0.78%	\$49,000.00	0.82%	7.03%
Lease/Mortgage Payments	\$228,800.00	3.91%	\$228,800.00	3.85%	0.00%
Office Management	\$42,300.00	0.72%	\$42,500.00	0.72%	0.47%
Programming	\$165,000.00	2.82%	\$141,700.00	2.39%	-14.12%
Communications	\$118,000.00	2.02%	\$118,000.00	1.99%	0.00%
Staff Development	\$40,550.00	0.69%	\$37,030.00	0.62%	-8.68%
Travel	\$18,500.00	0.32%	\$17,000.00	0.29%	-8.11%
Utilities	\$161,000.00	2.75%	\$161,000.00	2.71%	0.00%
Vehicles	\$9,500.00	0.16%	\$10,500.00	0.18%	10.53%
Total Operating Expenditures	\$1,203,775.00	20.59%	\$1,226,100.00	20.64%	1.85%
Personnel Expenditures					
Benefits	\$861,400.00	14.74%	\$769,400.00	12.95%	-10.68%
Miscellaneous Personnel Expenditures	\$221,500.00	3.79%	\$218,000.00	3.67%	-1.58%
Salaries	\$2,641,000.00	45.18%	\$2,515,000.00	42.33%	-4.77%
Total Personnel Expenditures	\$3,723,900.00	63.71%	\$3,502,400.00	58.95%	-5.95%
<u>Total Expenditures</u>	<u>\$5,845,000.00</u>		<u>\$5,941,000.00</u>		1.64%

Campbell County Public Library

Fiscal Year 2024-25

Summary

INCOME

		<i>% Total</i>
Donations	\$35,000.00	0.59%
Fees and Services	\$37,000.00	0.62%
Grants and State Aid	\$35,000.00	0.59%
Interest	\$149,000.00	2.51%
Miscellaneous Income	\$1,000.00	0.02%
Taxes	\$5,684,000.00	95.67%
Transfer from Other Funds	\$0.00	0.00%

Total Income \$5,941,000.00

EXPENDITURES

***Capital Expenditures* \$462,500.00 7.78%**

Collection Expenditures

Audiovisual Materials	\$170,000.00	2.86%
eContent	\$232,000.00	3.91%
Miscellaneous Collection Expenditures	\$23,000.00	0.39%
Print Materials	\$325,000.00	5.47%
<i>Total Collection Expenditures</i>	<u>\$750,000.00</u>	<u>12.62%</u>

Operating Expenditures

Association Dues	\$6,750.00	0.11%
Board Activities	\$4,720.00	0.08%
Contracted Computer Services	\$126,400.00	2.13%
Contracted Professional Services	\$162,800.00	2.74%
Facilities Maintenance	\$56,000.00	0.94%
Facilities Service Contracts	\$28,900.00	0.49%
Grounds Maintenance	\$35,000.00	0.59%
Miscellaneous Expenditures	\$49,000.00	0.82%
Lease/Mortgage Payments	\$228,800.00	3.85%
Office Management	\$42,500.00	0.72%
Programming	\$141,700.00	2.39%
Communications	\$118,000.00	1.99%
Staff Development	\$37,030.00	0.62%
Travel	\$17,000.00	0.29%
Utilities	\$161,000.00	2.71%
Vehicles	\$10,500.00	0.18%
<i>Total Operating Expenditures</i>	<u>\$1,226,100.00</u>	<u>20.64%</u>

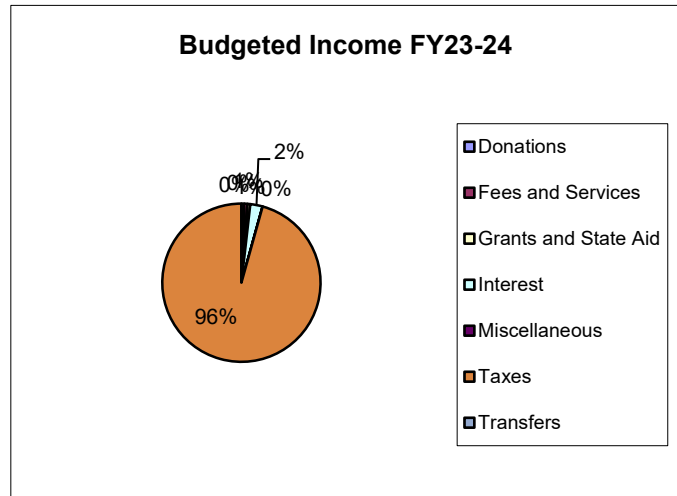
Personnel Expenditures

Benefits	\$769,400.00	12.95%
Miscellaneous Personnel Expenditures	\$218,000.00	3.67%
Salaries	\$2,515,000.00	42.33%
<i>Total Personnel Expenditures</i>	<u>\$3,502,400.00</u>	<u>58.95%</u>

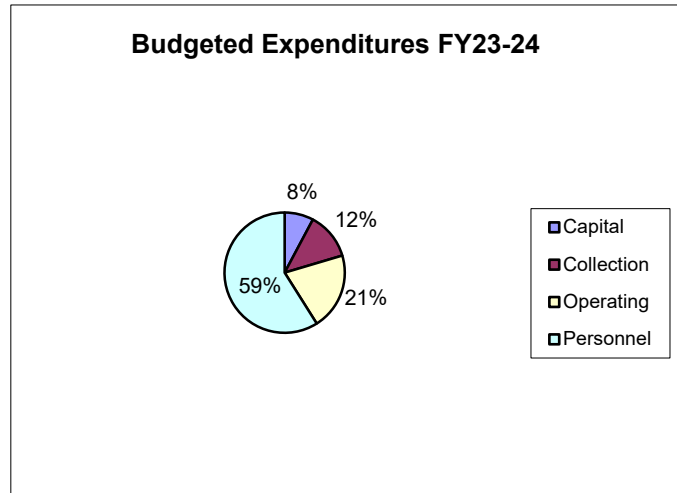
Total Expenditures \$5,941,000.00
\$0.00

Campbell County Public Library Fiscal Year 2024-25 Income and Expenditures

Income		%
Donations	\$35,000.00	0.59%
Fees and Services	\$37,000.00	0.62%
Grants and State Aid	\$35,000.00	0.59%
Interest	\$149,000.00	2.51%
Miscellaneous	\$1,000.00	0.02%
Taxes	\$5,684,000.00	95.67%
Transfers	\$0.00	0.00%
Total	\$5,941,000.00	



Expenditures		%
Capital	\$462,500.00	7.78%
Collection	\$750,000.00	12.62%
Operating	\$1,226,100.00	20.64%
Personnel	\$3,502,400.00	58.95%
Total	\$5,941,000.00	



Fiscal Year 2024-25 Income

		<i>% Total Income</i>
Donations (4000)		
Friends of the Library	\$30,000.00	0.50%
Miscellaneous Donations	\$5,000.00	0.08%
	Total Donations	\$35,000.00
		0.59%
Fees and Services (4010)		
Copying Machines	\$30,000.00	0.50%
Fines and Fees	\$7,000.00	0.12%
	Total Fees and Services	\$37,000.00
		0.62%
Grants and State Aid (4020)		
E-rate Program	\$33,000.00	0.56%
Miscellaneous Grants	\$1,000.00	0.02%
Programming Grants	\$1,000.00	0.02%
State Aid Grant	\$0.00	0.00%
	Total Grants and State Aid	\$35,000.00
		0.59%
Interest Income (4050)		
Interest Income	\$149,000.00	2.51%
	Total Interest Income	\$149,000.00
		2.51%
Miscellaneous Income (4040)		
Loan(s)	\$0.00	0.00%
Other Miscellaneous Income	\$1,000.00	0.02%
	Total Miscellaneous Income	\$1,000.00
		0.02%
Tax Income (4030)		
Automobile	\$200,000.00	3.37%
Delinquent	\$43,000.00	0.72%
Franchise	\$208,000.00	3.50%
Miscellaneous Tax Income	\$60,000.00	1.01%
Property	\$5,150,000.00	86.69%
Telecommunications	\$23,000.00	0.39%
	Total Tax Income	\$5,684,000.00
		95.67%
Transfer from Other Funds (4060)		
Transfers	\$0.00	0.00%
	Total Transfer from Other Funds	\$0.00
		0.00%
	Total Income	\$5,941,000.00

Fiscal Year 2024-25

Capital Expenditures

		<i>% Capital Expenditures</i>	<i>% Total Expenditures</i>
Capital Expenses (5000)			
Administration	\$0.00	0.00%	0.00%
Alexandria Branch	\$500.00	0.11%	0.01%
Cold Spring	\$82,000.00	17.73%	1.38%
Computer Equipment	\$40,000.00	8.65%	0.67%
Fort Thomas	\$43,000.00	9.30%	0.72%
Newport	\$297,000.00	64.22%	5.00%
Total Capital Expenditures	\$462,500.00		7.78%

Fiscal Year 2024-25

Collection Expenditures

		<i>% Collection Expenditures</i>	<i>% Total Expenditures</i>
<i>Audiovisual Materials (6010)</i>			
Audio Books		0.00%	0.00%
E-Materials		0.00%	0.00%
Music		0.00%	0.00%
Software		0.00%	0.00%
Video Recordings		0.00%	0.00%
	<i>Total Audiovisual Materials</i>	<i>\$170,000.00</i>	<i>22.67%</i>
			<i>2.86%</i>
<i>eContent (6040)</i>			
Internet Databases		0.00%	0.00%
eMaterials		0.00%	0.00%
	<i>Total eContent</i>	<i>\$232,000.00</i>	<i>30.93%</i>
			<i>3.91%</i>
<i>Miscellaneous Collection Expenditures (6020)</i>			
Materials Processing		0.00%	0.00%
	<i>Total Miscellaneous Collection Expenditures</i>	<i>\$23,000.00</i>	<i>3.07%</i>
			<i>0.39%</i>
<i>Print Materials (6030)</i>			
Adult Books		0.00%	0.00%
Juvenile Books		0.00%	0.00%
Subscriptions		0.00%	0.00%
Young Adult Books		0.00%	0.00%
	<i>Total Print Materials</i>	<i>\$325,000.00</i>	<i>43.33%</i>
			<i>5.47%</i>
	<i>Total Collection Expenditures</i>	<i>\$750,000.00</i>	<i>12.62%</i>

Fiscal Year 2024-25

Operating Expenditures: Contracts

		% Operating Expenditures	% Total Expenditures
Association Dues (7010)			
Employer's Resource Association	\$750.00	0.06%	0.01%
KPLA Advocacy Committee	\$1,000.00	0.08%	0.02%
Northern Kentucky Chamber of Commerce	\$500.00	0.04%	0.01%
Misc Associations	\$500.00	0.04%	0.01%
SWON	\$4,000.00	0.33%	0.07%
Total Association Dues	\$6,750.00	0.55%	0.11%
Contracted Computer Services (7030)			
Accounting Software Licensing	\$800.00	0.07%	0.01%
Antivirus Software Licensing	\$2,200.00	0.18%	0.04%
Automation System Maintenance	\$67,100.00	5.47%	1.13%
Credit Card Services (Fines and Fees)	\$3,000.00	0.24%	0.05%
Credit Card Services (Public Copiers)	\$2,000.00	0.16%	0.03%
Firewall Maintenance	\$0.00	0.00%	0.00%
Internet Filtering	\$500.00	0.04%	0.01%
Information Technology Support	\$1,600.00	0.13%	0.03%
Misc Contracted Computer Services	\$3,000.00	0.24%	0.05%
Print Mgmt/Timeout Software License Renewal	\$4,800.00	0.39%	0.08%
Public Computer Security	\$4,600.00	0.38%	0.08%
Reading Challenge Software	\$3,000.00	0.24%	0.05%
Staff Training Management Software	\$3,000.00	0.24%	0.05%
Spam Filter	\$4,900.00	0.40%	0.08%
Videoconferencing Software	\$500.00	0.04%	0.01%
Website/Smartphone App Maintenance	\$25,000.00	2.04%	0.42%
Password Manager	\$400.00		
Total Contracted Computer Services	\$126,400.00	10.31%	2.13%
Contracted Professional Services (7040)			
Audit	\$11,000.00	0.90%	0.19%
Debt Collection Service	\$4,000.00	0.33%	0.07%
Employee Background Checks	\$1,000.00	0.08%	0.02%
Employee Drug Screening	\$800.00	0.07%	0.01%
Insurance (7050)	\$88,000.00	7.18%	1.48%
Legal Fees	\$3,000.00	0.24%	0.05%
Movie/Music Copyright Licensing	\$4,000.00	0.33%	0.07%
Payroll Accounting	\$9,000.00	0.73%	0.15%
Public Copier Maintenance	\$3,000.00	0.24%	0.05%
Shredding	\$3,000.00	0.24%	0.05%
Staff Copier Maintenance	\$11,000.00	0.90%	0.19%
Strategic Planning Consultant	\$25,000.00	2.04%	0.42%
Total Contracted Professional Services	\$162,800.00	0.00%	2.74%
Total Operating Expenditures (Contracts)	\$295,950.00	24.14%	4.98%

Fiscal Year 2024-25

Operating Expenditures: Facilities

		% Operating Expenditures	% Total Expenditures
Facilities Maintenance (7060)			
Building Maintenance and Repair	\$40,000.00	3.26%	0.67%
Maintenance Supplies	\$16,000.00	1.30%	0.27%
Total Facilities Maintenance	\$56,000.00	4.57%	0.94%
Facilities Service Contracts (7070)			
Carpet Cleaning	\$4,000.00	0.33%	0.07%
Elevator Maintenance	\$4,000.00	0.33%	0.07%
Entrance Mat Exchange	\$5,000.00	0.41%	0.08%
Fire Alarm Monitoring	\$2,200.00	0.18%	0.04%
Fire Alarm Testing	\$2,200.00	0.18%	0.04%
Fire Door Testing (Carrico)	\$400.00	0.03%	0.01%
HVAC Maintenance	\$5,000.00	0.41%	0.08%
Newport Geothermal Water Testing	\$800.00	0.07%	0.01%
Pest Control	\$3,000.00	0.24%	0.05%
Sump Pump Service (Newport)	\$300.00	0.02%	0.01%
Window and Gutter Cleaning	\$2,000.00	0.16%	0.03%
Total Facilities Service Contracts	\$28,900.00	2.36%	0.49%
Grounds Maintenance (7080)			
Miscellaneous Grounds Maintenance	\$2,000.00	0.16%	0.03%
Mowing and Weeding	\$11,000.00	0.90%	0.19%
Repaint Parking Lines	\$2,000.00	0.16%	0.03%
Seasonal Lawn Care	\$8,000.00	0.65%	0.13%
Snow Removal	\$12,000.00	0.98%	0.20%
Total Grounds Maintenance	\$35,000.00	2.85%	0.59%
Lease/Mortgage Payments (7090)			
Alexandria Satellite Lease	\$41,200.00	3.36%	0.69%
Capital Loan	\$187,600.00	15.30%	3.16%
Total Mortgage Payments	\$228,800.00	18.66%	3.85%
Utilities (7700)			
Cell Phones	\$5,000.00	0.41%	0.08%
Gas and Electric	\$90,000.00	7.34%	1.51%
Internet	\$27,000.00	2.20%	0.45%
Sanitation	\$6,000.00	0.49%	0.10%
Telephone	\$23,000.00	1.88%	0.39%
Waste Disposal	\$7,000.00	0.57%	0.12%
Water	\$3,000.00	0.24%	0.05%
Total Utilities	\$161,000.00	13.13%	2.71%
Total Operating Expenditures (Facilities)	\$509,700.00	41.57%	8.58%

Fiscal Year 2024-25

Operating Expenditures: Office Activities

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
Board Activities (7020)				
Board Appreciation	\$1,000.00		0.08%	0.02%
Board Continuing Education	\$500.00		0.04%	0.01%
Board Certification	\$100.00		0.01%	0.00%
Board Professional Memberships	\$120.00		0.01%	0.00%
Board Travel Reimbursements	\$1,000.00		0.08%	0.02%
Dishonesty Bonds	\$1,000.00		0.08%	0.02%
Legal Postings	\$500.00		0.04%	0.01%
Special District Filing Fee	\$500.00		0.04%	0.01%
Total Board Activities	\$4,720.00		0.38%	0.08%
Miscellaneous Expenditures (7003)				
Imagination Library	\$25,000.00		2.04%	0.42%
Miscellaneous Expenditures	\$10,000.00		0.82%	0.17%
TIF Refunds	\$14,000.00		1.14%	0.24%
Total Miscellaneous Expenditures	\$49,000.00		4.00%	0.82%
Office Management (7100)				
Collection Inventory	\$500.00		0.04%	0.01%
Earbuds	\$500.00		0.04%	0.01%
Flash Drives	\$500.00		0.04%	0.01%
Office Supplies	\$20,000.00		1.63%	0.34%
Postage	\$15,000.00		1.22%	0.25%
Public Copier Supplies	\$3,000.00		0.24%	0.05%
Public Copier Taxes	\$3,000.00		0.24%	0.05%
Total Office Management	\$42,500.00		3.47%	0.72%
Travel (7500)				
Director's Per Diem	\$1,000.00		0.08%	0.02%
Director's Mileage Reimbursements	\$500.00		0.04%	0.01%
Director's Overnight Lodging	\$1,000.00		0.08%	0.02%
Director's Transportation	\$500.00		0.04%	0.01%
Mileage Reimbursements	\$5,000.00		0.41%	0.08%
Overnight Lodging	\$4,000.00		0.33%	0.07%
Per Diem	\$3,000.00		0.24%	0.05%
Transportion	\$2,000.00		0.16%	0.03%
Total Travel	\$17,000.00		1.39%	0.29%
Vehicles (7600)				
Delivery Van Gas	\$1,500.00		0.12%	0.03%
Delivery Van Maintenance and Repair	\$1,000.00		0.08%	0.02%
Outreach Vehicles Gas	\$4,000.00		0.33%	0.07%
Outreach Vehicle Maintesnance and Repair	\$4,000.00		0.33%	0.07%
Total Vehicles	\$10,500.00		0.86%	0.18%
Total Operating Expenditures (Office Activities)	\$123,720.00		10.09%	2.08%

Fiscal Year 2024-25

Operating Expenditures: Programming

		<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
Regular Programming (7200)			
Adult(AL)	\$1,500.00		
Adult (CS)	\$4,000.00	0.33%	0.07%
Adult (FT)	\$4,000.00	0.33%	0.07%
Adult (NW)	\$4,000.00	0.33%	0.07%
Children (AL)	\$3,000.00	0.24%	
Children (CS)	\$6,000.00	0.49%	0.10%
Children (FT)	\$6,000.00	0.49%	0.10%
Children (NW)	\$6,000.00	0.49%	0.10%
Outreach Programming (Children)	\$5,000.00	0.41%	0.08%
Outreach Programming (Senior)	\$2,000.00	0.16%	0.03%
Young Adult(AL)	\$500.00	0.04%	
Young Adult (CS)	\$4,000.00	0.33%	0.07%
Young Adult (FT)	\$4,000.00	0.33%	0.07%
Young Adult (NW)	\$4,000.00	0.33%	0.07%
Total Regular Programming	\$54,000.00	4.40%	0.91%
Special Event Programming (7210)			
Program Manager Programs	\$30,000.00	2.45%	0.50%
Book Bus Books	\$5,000.00	0.41%	0.08%
Teen Birthday Club	\$400.00	0.03%	
Children's Birthday Club	\$1,500.00	0.12%	0.03%
Early Literacy Play Date	\$1,500.00	0.12%	0.03%
El Dia Celebration	\$1,500.00	0.12%	0.03%
Miscellaneous Special Events	\$2,000.00	0.16%	0.03%
Branch Displays	\$300.00	0.02%	0.01%
Tweens/Teen Event	\$2,000.00	0.16%	0.03%
Halloween Drive Thru Event	\$3,000.00	0.24%	0.05%
STEAM Month Event	\$2,000.00	0.16%	0.03%
Play Explore Build	\$1,500.00		
Total Special Event Programming	\$50,700.00	4.14%	0.85%
Summer Reading Clubs (7250)			
Adult	\$6,000.00	0.49%	0.10%
Children	\$18,000.00	1.47%	0.30%
Outreach SRC	\$6,000.00	0.49%	0.10%
Young Adult	\$7,000.00	0.57%	0.12%
Total Summer Reading Clubs	\$37,000.00	3.02%	0.62%
Total Operating Expenditures (Programs)	\$141,700.00	11.56%	2.39%

Fiscal Year 2024-25

Operating Expenditures: Communications

		<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
Advertising (7310)			
Miscellaneous Advertising		0.00%	0.00%
Print Advertising		0.00%	0.00%
Total Advertising	\$0.00	0.00%	0.00%
Digital Marketing (7390)			
App Maintenance		0.00%	0.00%
Digital Marketing Misc		0.00%	0.00%
Email Marketing		0.00%	0.00%
Social Media Promotions		0.00%	0.00%
Website Maintenance		0.00%	0.00%
Total Digital Marketing	\$0.00	0.00%	0.00%
Programs, Events, and Campaigns (7321)			
Library Campaigns		0.00%	0.00%
Library Programs		0.00%	0.00%
Outreach Events		0.00%	0.00%
Total Programs, Events, and Campaigns	\$0.00	0.00%	0.00%
Mailed Promotions (7330)			
Newsletter Postage		0.00%	0.00%
Postcard Promotion Postage		0.00%	0.00%
Total Mailed Promotions	\$0.00	0.00%	0.00%
Communications Printing (7370)			
Annual Report Printing		0.00%	0.00%
Brochure Printing		0.00%	0.00%
Business Cards		0.00%	0.00%
Graphic Design Outsourcing		0.00%	0.00%
Library Cards		0.00%	0.00%
Library Stationary		0.00%	0.00%
Miscellaneous Communications Printing		0.00%	0.00%
Newsletter Printing		0.00%	0.00%
Postcard Promotion Printing		0.00%	0.00%
Staff and Board Photography		0.00%	0.00%
Staff Calendars		0.00%	0.00%
Total Communications Printing	\$0.00	0.00%	0.00%
Communications Supplies (7380)			
Miscellaneous Public Relations Services		0.00%	0.00%
Miscellaneous Public Relations Supplies		0.00%	0.00%
Public Relations Printer Cartridges		0.00%	0.00%
Total Communications Supplies	\$0.00	0.00%	0.00%
Total Operating Expenditures (Communications)	\$118,000.00	9.62%	1.99%

Fiscal Year 2024-25

Operating Expenditures: Staff Development

			<i>% Operating Expenditures</i>	<i>% Total Expenditures</i>
Conferences (7470)				
	ALA Summer	\$0.00	0.00%	0.00%
	Computers in Libraries	\$1,000.00	0.08%	0.02%
	Director Conferences	\$500.00	0.04%	0.01%
	KLA Fall	\$300.00	0.02%	0.01%
	KPLA Spring	\$500.00	0.04%	0.01%
	Misc Conferences	\$2,200.00	0.18%	0.04%
	OKI Children's Literature Conference	\$500.00	0.04%	0.01%
	OVGTSL Conference	\$500.00	0.04%	0.01%
	Polaris Users Group (Regional)	\$200.00	0.02%	0.00%
	Public Library Association	\$0.00	0.00%	0.00%
	Total Conferences	\$5,700.00	0.46%	0.10%
Continuing Education (7480)				
	Continuing Education Workshops	\$3,000.00	0.24%	0.05%
	Director Continuing Education	\$300.00	0.02%	0.01%
	CPR/First Aid Training	\$0.00	0.00%	0.00%
	Personnel Policy Training	\$0.00	0.00%	0.00%
	Supervisor Training	\$3,000.00	0.24%	0.05%
	Tuition Reimbursements	\$3,000.00	0.24%	0.05%
	Total Continuing Education	\$9,300.00	0.76%	0.16%
Organizational Dues (7430)				
	ALA/PLA Membership Dues	\$500.00	0.04%	0.01%
	Director's ALA Dues	\$250.00	0.02%	0.00%
	HR Certifications and Organizations	\$400.00	0.03%	0.01%
	KLA Dues	\$400.00	0.03%	0.01%
	Misc Organizations	\$100.00	0.01%	0.00%
	Public Relations Association	\$280.00	0.02%	0.00%
	State Board Certifications	\$300.00	0.02%	0.01%
	SWON Memberships	\$100.00	0.01%	0.00%
	Total Organizational Dues	\$2,330.00	0.19%	0.04%
Staff Appreciation (7440)				
	Longevity	\$1,500.00	0.12%	0.03%
	Human Resources Discretion Acct	\$2,000.00	0.16%	0.03%
	National Library Workers Day	\$500.00	0.04%	0.01%
	Parade Gift Cards	\$700.00	0.06%	0.01%
	Special Event Gifts	\$3,000.00	0.24%	0.05%
	Volunteer Appreciation	\$1,000.00	0.08%	0.02%
	Total Staff Appreciation	\$8,700.00	0.71%	0.15%
Staff Meetings (7450)				
	Branch/Department Meetings	\$2,000.00	0.16%	0.03%
	Full Day Meeting	\$6,000.00	0.49%	0.10%
	Holiday Lunches	\$1,500.00	0.12%	0.03%
	Spring Half Day Meeting	\$1,000.00	0.08%	0.02%
	SRC Appreciation	\$500.00	0.04%	0.01%
	Total Staff Meetings	\$11,000.00	0.00%	0.00%
	Total Operating Expenditures (Staff Development)	\$37,030.00	0.00%	0.00%

Fiscal Year 2024-25

Personnel Expenditures

			<i>% Personnel Expenditures</i>	<i>% Total Expenditures</i>
Benefits (8010)				
Dental Insurance	\$14,500.00		0.41%	0.24%
Employee Assistance Program	\$2,000.00		0.06%	0.03%
Health Insurance	\$350,000.00		9.99%	5.89%
Life Insurance	\$2,900.00		0.08%	0.05%
Retirement	\$400,000.00		11.42%	6.73%
Total Benefits	\$769,400.00		21.97%	12.95%
Miscellaneous Personnel (8020)				
FICA	\$200,000.00		5.71%	3.37%
Unemployment Insurance	\$7,000.00		0.20%	0.12%
Worker's Compensation	\$11,000.00		0.31%	0.19%
Total Miscellaneous Personnel	\$218,000.00		6.22%	3.67%
Salaries (8030)				
Salaries	\$2,515,000.00		71.81%	42.33%
Total Salaries	\$2,515,000.00		71.81%	42.33%
Total Personnel Expenditures	\$3,502,400.00			58.95%